

AF3 Union Wage Scale
Effective October 1, 2013 - March 1, 2016

Pay Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V1	CNL Technologist I 078B	19.17	19.55	19.94	20.34	20.75	21.17	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.81	25.31	25.82	26.34	26.87	27.41	27.96
V2	CNL Technologist II B546	20.59	21.00	21.42	21.85	22.29	22.74	23.19	23.65	24.12	24.60	25.09	25.59	26.10	26.62	27.15	27.69	28.24	28.80	29.38	29.97
V3	CNL Technologist III B670	21.55	21.98	22.42	22.87	23.33	23.80	24.28	24.77	25.27	25.78	26.30	26.83	27.37	27.92	28.48	29.05	29.63	30.22	30.82	31.44
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V4	CSR Tech I 223K	12.76	13.02	13.28	13.55	13.82	14.10	14.38	14.67	14.96	15.26	15.57	15.88	16.20	16.52	16.85	17.19	17.53	17.88	18.24	18.60
V36	CSR Tech II 223G	13.39	13.66	13.93	14.21	14.49	14.78	15.08	15.38	15.69	16.00	16.32	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.13	19.51
V37	CSR Tech III 223H	14.06	14.34	14.63	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92	19.30	19.69	20.08	20.48
V5	CSR Case Cart Coordinator I 081L	14.46	14.75	15.05	15.35	15.66	15.97	16.29	16.62	16.95	17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.67	21.08
V38	CSR Case Cart Coordinator II 081M	15.19	15.49	15.80	16.12	16.44	16.77	17.11	17.45	17.80	18.16	18.52	18.89	19.27	19.66	20.05	20.45	20.86	21.28	21.71	22.14
V39	CSR Case Cart Coordinator III 081K	15.95	16.27	16.60	16.93	17.27	17.62	17.97	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.05	21.47	21.90	22.34	22.79	23.25
V6	CSR Instrumentation Specialist I B508	14.46	14.75	15.05	15.35	15.66	15.97	16.29	16.62	16.95	17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.67	21.08
V40	CSR Instrumentation Specialist II B510	15.19	15.49	15.80	16.12	16.44	16.77	17.11	17.45	17.80	18.16	18.52	18.89	19.27	19.66	20.05	20.45	20.86	21.28	21.71	22.14
V41	CSR Instrumentation Specialist III B514	15.95	16.27	16.60	16.93	17.27	17.62	17.97	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.05	21.47	21.90	22.34	22.79	23.25
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V7	Emergency Department Tech 080N	14.04	14.32	14.61	14.90	15.20	15.50	15.81	16.13	16.45	16.78	17.12	17.46	17.81	18.17	18.53	18.90	19.28	19.67	20.06	20.46
V8	Emergency Department Tech II B714	14.85	15.15	15.45	15.76	16.08	16.40	16.73	17.06	17.40	17.75	18.11	18.47	18.84	19.22	19.60	19.99	20.39	20.80	21.22	21.64
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V9	Emergency Vehicle Operator EVO C596	12.42	12.67	12.92	13.18	13.44	13.71	13.98	14.26	14.55	14.84	15.14	15.44	15.75	16.07	16.39	16.72	17.05	17.39	17.74	18.09
V9	Transport EMT C449	12.42	12.67	12.92	13.18	13.44	13.71	13.98	14.26	14.55	14.84	15.14	15.44	15.75	16.07	16.39	16.72	17.05	17.39	17.74	18.09
V10	no job codes in this pay grade	13.86	14.14	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57	17.92	18.28	18.65	19.02	19.40	19.79	20.19
V11	no job codes in this pay grade	15.41	15.72	16.03	16.35	16.68	17.01	17.35	17.70	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.74	21.15	21.57	22.00	22.44
V12	Transport Paramedic I B820	17.08	17.42	17.77	18.13	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.09	22.53	22.98	23.44	23.91	24.39	24.88
V43	Transport Paramedic II B821	17.94	18.30	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.22	23.68	24.15	24.63	25.12	25.62	26.13
V44	Transport Paramedic III B822	18.84	19.22	19.60	19.99	20.39	20.80	21.22	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.86	25.36	25.87	26.39	26.92	27.46
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V13	Hemodialysis Technician/LNA 355J	14.25	14.54	14.83	15.13	15.43	15.74	16.05	16.37	16.70	17.03	17.37	17.72	18.07	18.43	18.80	19.18	19.56	19.95	20.35	20.76
V14	Hemodialysis Tech Certified/LN C171	14.82	15.12	15.42	15.73	16.04	16.36	16.69	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55	19.94	20.34	20.75	21.17	21.59
V15	Hemodialysis Sr Technician/LNA 355Y	15.64	15.95	16.27	16.60	16.93	17.27	17.62	17.97	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.05	21.47	21.90	22.34	22.79
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V16	HIM Coder 209Z	17.59	17.94	18.30	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.22	23.68	24.15	24.63	25.12	25.62
V17	HIM Coder Sr 900F	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.22	23.68	24.15	24.63	25.12	25.62	26.13	26.65	27.18	27.72
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V18	Ophthalmic Assistant I J621	15.01	15.31	15.62	15.93	16.25	16.58	16.91	17.25	17.60	17.95	18.31	18.68	19.05	19.43	19.82	20.22	20.62	21.03	21.45	21.88
V19	Ophthalmic Assistant II B351	15.84	16.16	16.48	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.19	22.63	23.08
V20	Ophthalmic Assistant III B352	16.69	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55	19.94	20.34	20.75	21.17	21.59	22.02	22.46	22.91	23.37	23.84	24.32
V21	Ophthalmic Technician Certified C196	19.53	19.92	20.32	20.73	21.14	21.56	21.99	22.43	22.88	23.34	23.81	24.29	24.78	25.28	25.79	26.31	26.84	27.38	27.93	28.49
V22	Ophthalmic Technician Sr C194	20.59	21.00	21.42	21.85	22.29	22.74	23.19	23.65	24.12	24.60	25.09	25.59	26.10	26.62	27.15	27.69	28.24	28.80	29.38	29.97
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V23	OR Technician 079N	17.69	18.04	18.40	18.77	19.15	19.53	19.92	20.32	20.73	21.14	21.56	21.99	22.43	22.88	23.34	23.81	24.29	24.78	25.28	25.79
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V24	Professional Coder, Associate B511	16.24	16.56	16.89	17.23	17.57	17.92	18.28	18.65	19.02	19.40	19.79	20.19	20.59	21.00	21.42	21.85	22.29	22.74	23.19	23.65
V45	Professional Coder, Staff C684	17.05	17.39	17.74	18.09	18.45	18.82	19.20	19.58	19.97	20.37	20.78	21.20	21.62	22.05	22.49	22.94	23.40	23.87	24.35	24.84
V46	Professional Coder, Senior C685	17.90	18.26	18.63	18.99	19.37	19.76	20.16	20.56	20.97	21.39	21.82	22.26	22.70	23.15	23.61	24.09	24.57	25.06	25.57	26.08
	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V25	PSG Technologist I B547	19.17	19.55	19.94	20.34	20.75	21.17	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.81	25.31	25.82	26.34	26.87	27.41	27.96
V26	PSG Technologist II B669	20.05	20.45	20.86	21.28	21.71	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46	26.99	27.53	28.08	28.64	29.21
V42	Sleep Center Clinic Tech C536	21.55	21.98	22.42	22.87	23.33	23.80	24.28	24.77	25.27	25.78	26.30	26.83	27.37	27.92	28.48	29.05	29.63	30.22	30.82	31.44

AF3 Union Wage Scale
Effective October 1, 2013 - March 1, 2016

	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
V27	Respiratory Therapist, Certfd 078X	19.14	19.52	19.91	20.31	20.72	21.13	21.55	21.98	22.42	22.87	23.33	23.80	24.28	24.77	25.27	25.78	26.30	26.83	27.37	27.92
V28	Respiratory Therapist I, Regs 075O	22.50	22.95	23.41	23.88	24.36	24.85	25.35	25.86	26.38	26.91	27.45	28.00	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80
V29	Respiratory Therapist Level I C375	22.50	22.95	23.41	23.88	24.36	24.85	25.35	25.86	26.38	26.91	27.45	28.00	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80
V30	Respiratory Therapist Level II C374	23.53	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57	28.12	28.68	29.25	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28
V31	Respiratory Therapist Level II Base 374A	23.53	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57	28.12	28.68	29.25	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28
V32	Respiratory Therapist Level II 1 Modality 374B	24.03	24.50	24.98	25.47	25.97	26.48	27.00	27.53	28.07	28.62	29.18	29.75	30.34	30.94	31.55	32.17	32.80	33.45	34.11	34.78
V33	Respiratory Therapist Level II 2 Modalities 374C	24.53	25.00	25.48	25.97	26.47	26.98	27.50	28.03	28.57	29.12	29.68	30.25	30.84	31.44	32.05	32.67	33.30	33.95	34.61	35.28
V34	Respiratory Therapist Level II 3 Modalities 374D	25.03	25.50	25.98	26.47	26.97	27.48	28.00	28.53	29.07	29.62	30.18	30.75	31.34	31.94	32.55	33.17	33.80	34.45	35.11	35.78
V35	Respiratory Therapist Level III C373	26.04	26.56	27.09	27.63	28.18	28.74	29.31	29.90	30.50	31.11	31.73	32.36	33.01	33.67	34.34	35.03	35.73	36.44	37.17	37.91

AF3 Union Wage Scale
Effective October 1, 2013 - March 1, 2016

Step 21	Step 22
28.52	29.09
30.57	31.18
32.07	32.71

Step 21	Step 22
18.97	19.35
19.90	20.30
20.89	21.31
21.50	21.93
22.58	23.03
23.72	24.19
21.50	21.93
22.58	23.03
23.72	24.19

Step 21	Step 22
20.87	21.29
22.07	22.51

Step 21	Step 22
18.45	18.82
18.45	18.82
20.59	21.00
22.89	23.35
25.38	25.89
26.65	27.18
28.01	28.57

Step 21	Step 22
21.18	21.60
22.02	22.46
23.25	23.72

Step 21	Step 22
26.13	26.65
28.27	28.84

Step 21	Step 22
22.32	22.77
23.54	24.01
24.81	25.31
29.06	29.64
30.57	31.18

Step 21	Step 22
26.31	26.84

Step 21	Step 22
24.12	24.60
25.34	25.85
26.61	27.14

Step 21	Step 22
28.52	29.09
29.79	30.39
32.07	32.71

AF3 Union Wage Scale
Effective October 1, 2013 - March 1, 2016

Step 21	Step 22
28.48	29.05
33.46	34.13
33.46	34.13
34.97	35.67
34.97	35.67
35.47	36.17
35.97	36.67
36.47	37.17
38.67	39.44