BUILDING THE VFNHP
MEMBER ACTION TEAM

Protecting our Patients, our Profession, and our Communities

Member Action Team leaders (MATs) are responsible for communicating and working with approximately ten (10) colleagues on a regular basis.

BEING A MAT LEADER MEANS THAT I COMMIT TO:
1. Organize and communicate with a group of ten (10) colleagues to participate in VFNHP activities
2. Do weekly check-ins with your ten (10) colleagues, identify issues or potential grievances, and develop a plan to address them with VFNHP Leadership and staff
3. Participate in Union-wide campaigns that protect our patients, profession, and community, including contract negotiations, legislative initiatives, and new member outreach
4. Distribute Union newsletters, flyers, surveys, and other information
5. Support the Goals, Values, and Principles of OUR UNION

VFNHP UNION’S COMMITMENT TO MAT LEADERS
• One on one support by assigned Union officer and staff
• Recognized advisory role to Union Executive Board
• Weekly Updates
• Specialized Trainings—contract, professional practice, other

HOW TO BECOME A MAT LEADER?
1. Speak with your Chief Steward, staff, or call office at 802.871.5209
2. Using a MAT leader form, identify 7-15 colleagues with whom you are already in regular contact
3. Reach out to these colleagues, let them know you are their point of contact, and make sure you have their updated contact information
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