

UVMMMC ONE YEAR LATER



A year ago, this month, nurses at the University of Vermont Medical Center made one of the toughest decisions of our careers. The overwhelming majority of us chose to go on strike because we saw no other option in ensuring we have the resources we need to provide the quality of care that our patients, and our community, deserves.

Our community stood with us.

One year later, we still have work to do to improve patient safety and to heal the fractured relationship we have with the hospital's Administration. We are once more united as a team of healthcare providers in calling upon the management of UVMMMC to:

- **Increase the number of Ancillary staff on shift to ensure safe care.** To recruit and retain these crucial staff, we call about UVMMMC to honor its promise of increasing the minimum wage to \$15 per hour.
- **Discontinue the erosion of bargaining unit jobs** by relying on travelers throughout the hospital, now and in the future.
- Respect the work of our hemodialysis tech trainee colleagues, and any other unorganized UVMMMC colleagues, along with our colleagues throughout the hospital, **and recognize their right to join our union free of fear and intimidation.**
- **Honoring the commitments of our bargained contracts,** including urgent pay and career ladder negotiations.
- Taking into account the high number of open grievances and cases headed to Arbitration, we respectfully ask that **the Administration simply follow the terms of our contract.**

Printed Name

Signature

Unit

This completed petition can be faxed back to 802-871-5946