

THE
University of Vermont
 MEDICAL CENTER

	Employee Paid Annual Medical Premium	
	2019	2020
Single	\$1,653.60	\$1,825.57
2 Person	\$3,307.98	\$3,652.01
Family	\$4,382.82	\$4,838.63

	10.4% Medical Premium Increase	
	Per Pay Period	Annual
Single	\$6.61	\$171.97
2 Person	\$13.23	\$344.03
Family	\$17.53	\$455.81

	Employee A	Employee B	Employee C	Employee D
Hourly Wage	\$15	\$20	\$27	\$35
Full-time Annual Salary	\$31,200	\$41,600	\$56,160	\$72,800
Assume 3% Salary Increase for FY20	\$936	\$1,248	\$1,685	\$2,184
FY20 Full-time Salary	\$32,136	\$42,848	\$57,845	\$74,984

Full-time Salary after Paying for 1 Person Medical	\$30,310	\$41,022	\$56,019	\$73,158
Full-time Salary after Paying for Family Medical	\$27,297	\$38,009	\$53,006	\$70,145

The below data represents the percentage of the employee's salary increase (directly above) that will go towards medical premiums based on coverage level selected. For example, Employee A who is enrolled in a family medical plan will pay about 49% of their increase towards the higher premiums in 2020, thus taking home about 51% of the increase.

10.4% Increase	Employee A	Employee B	Employee C	Employee D
Single	18.4%	13.8%	10.2%	7.9%
2 Person	36.8%	27.6%	20.4%	15.8%
Family	48.7%	36.5%	27.1%	20.9%

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	Employee Paid Annual Medical Premium	
	2019	2020
Single	\$1,653.60	\$1,746.20
2 Person	\$3,307.98	\$3,493.23
Family	\$4,382.82	\$4,628.26

	5.6% Medical Premium Increase	
	Per Pay Period	Annual
Single	\$3.56	\$92.60
2 Person	\$7.12	\$185.25
Family	\$9.44	\$245.44

	Employee A	Employee B	Employee C	Employee D
Hourly Wage	\$15	\$20	\$27	\$35
Full-time Annual Salary	\$31,200	\$41,600	\$56,160	\$72,800
Assume 3% Salary Increase for FY20	\$936	\$1,248	\$1,685	\$2,184
FY20 Full-time Salary	\$32,136	\$42,848	\$57,845	\$74,984

Full-time Salary after Paying for 1 Person Medical	\$30,390	\$41,102	\$56,099	\$73,238
Full-time Salary after Paying for Family Medical	\$27,508	\$38,220	\$53,217	\$70,356

The below data represents the percentage of the employee's salary increase (directly above) that will go towards medical premiums based on coverage level selected. For example, Employee A who is enrolled in a family medical plan will pay about 26% of their increase towards the higher premiums in 2020, thus taking home about 74% of the increase.

5.6% Increase	Employee A	Employee B	Employee C	Employee D
Single	9.9%	7.4%	5.5%	4.2%
2 Person	19.8%	14.8%	11.0%	8.5%
Family	26.2%	19.7%	14.6%	11.2%