

Vermont Hospital Salaries over \$500,00 from Form 990 FY 2018 (October 2017 – September 2018)

	University of Vermont Medical Center	Salary (Total Compensation)	Base Comp	Bonus/Incentive Compensation	Other Reportable Comp	Retirement & Deferred Comp	Nontaxable Benefits
1	John Brumsted, MD, CEO*	2,026,977	1,023,959	613,889	175,239	186,643	27,247
2	Eileen Whalen, President and COO	1,078,271	643,318	290,078	99,413	24,300	21,162
3	Todd Keating, Network CFO	953,987	568,728	270,066	86,596	23,430	5,167
4	Stephen M. Leffler, MD, Network SVP CQO/CPHO	816,740	494,931	177,771	94,003	24,300	25,735
5	Howard M. Schapiro, MD, Network Chief Clin Integra	752,392	411,531	216,262	68,815	32,400	23,384
6	Spencer Knapp, Network General Counsel	736,242	433,110	181,357	76,692	24,300	20,783
7	Adam P. Buckley, Network CIO	713,299	424,654	178,559	64,749	18,900	26,437
8	Claude Deschamps, MD, Pres/CEO of UVMHN MG	702,863	372,739	238,292	61,557	24,300	5,975
9	Todd B. Moore, SVP Accountable Care & Rev	662,382	388,957	162,928	60,539	23,700	26,258
10	Richard J. Vincent, SVP/CFO	608,708	377,713	122,616	57,774	24,300	26,305
11	Theresa Alberghini DiPalma, Network SVP External Relat	581,586	337,282	142,354	55,680	24,300	21,970
12	Anna T. Noonan, Network VP Quality & OP EF						
	(i)	232,950	164,576	0	27,148	20,314	20,912
	(ii)	314,428	144,211	135,376	3,000	17,654	14,187
13	Jeffrey Wasserman, Executive Director UVMHN MG	533,975	338,218	106,095	43,304	24,300	22,058
14	Douglas A. Gentile, Network Chief Medical Info	516,673	372,510	87,993	10,182	24,300	21,688
15	Mary Kate Fitzpatrick, Chief Nursing Officer	510,426	319,662	102,815	50,116	18,900	18,933